

## **MPS Group - Modern Slavery Policy**

### **1. Introduction**

MPS Group is committed to preventing modern slavery and human trafficking in all its forms within our operations and supply chain. We recognise our responsibility to uphold human rights and ensure that slavery and human trafficking do not take place within our business or in any part of our supply chain. This policy outlines our commitment to preventing modern slavery and sets out the steps we will take to achieve this goal.

### **2. Policy Statement**

We will not tolerate any form of modern slavery or human trafficking within our business or supply chain. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to prevent slavery and human trafficking.

### **3. Compliance with Legislation**

We will comply with all relevant legislation relating to modern slavery and human trafficking, including but not limited to the Modern Slavery Act 2015.

### **4. Risk Assessment**

We will conduct regular risk assessments to identify and assess potential risks of modern slavery and human trafficking within our operations and supply chain.

### **5. Supplier Due Diligence**

We will undertake due diligence to assess and monitor the risk of modern slavery and human trafficking in our supply chain. This will include assessing the policies and practices of our suppliers, as well as conducting site visits and audits where necessary.

### **6. Training and Awareness**

We will provide training and awareness-raising activities for our employees to ensure they understand the risks of modern slavery and human trafficking and their role in preventing it.

### **7. Reporting Mechanisms**

We will provide mechanisms for employees, suppliers, and other stakeholders to report concerns about modern slavery and human trafficking. All reports will be taken seriously and investigated promptly and confidentially.

### **8. Collaboration and Engagement**

We will work collaboratively with our suppliers, industry partners, and other stakeholders to share best practices and drive continuous improvement in preventing modern slavery and human trafficking.

### **9. Review and Monitoring**

We will regularly review and monitor our modern slavery policy and associated procedures to ensure their effectiveness and compliance with relevant legislation and best practice.

## **10. Communication**

We will communicate our modern slavery policy internally and externally, making it available to all employees, suppliers, and stakeholders.

## **11. Statement Approval**

This modern slavery policy has been approved and endorsed by Mike Short, Director.

## **12. Review Date**

This policy will be reviewed annually and updated as necessary.

Signed: Mike Short

MPS Group Director

04.01.2024